# Never Waste a Good Crisis: Towards Responsible Data Management

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# Background

- September 1, 2011: Rector magnificus of Tilburg University informed me confidentially that a well-known social psychologist (Diederik Stapel, DS) of our university had been identified as data fraudster
- Only 1 week earlier, DS confessed; immediately clear that magnitude and implications were serious:
  - o Went back at least 15 years, covering periods at
  - ✓ University of Amsterdam: 1994—2000
  - ✓ *University of Groningen*: 2000—2006
  - ✓ *Tilburg University*: 2006—2011
  - o Involved dozens of articles and book chapters, and affected several PhD dissertations

### My involvement

- In 2011, DS was dean of School of Social and Behavioral Sciences, I was vice dean, both appointed in Sept. 2010
- I am a professor of methodology and statistics, hardly knew DS before I became vice dean, and was unaware of his misconduct until the rector informed me
- Being vice dean, the rector asked me to step in as interim dean; that was 6 years ago, I will resign as dean Sept. 1, 2017 (and happy with my two career changes)

Before we (i.e., Tilburg University) went public, we did two things:

- Asked DS for a formal confession, so that his contract could be terminated
- Installed a committee to formally investigate the fraud cases:
  - o For each publication it had to be secured whether it was based on falsified or fabricated data, or whether results were made up
  - o This was deemed necessary to
    - ✓ Inform colleagues and the public about what was trustworthy and what not
    - ✓ Protect co-authors from being falsely accused of involvement
    - ✓ Safeguard former and present PhD students from their early careers being devastated

At *Tilburg University*, a committee was appointed chaired by *Willem Levelt*, former President of the *Royal Netherlands Academy of Arts and Sciences* and experimental psychologist (in psycholinguistics)

#### Formal mandate:

- The Committee investigates which publications are based on feign data or feign research, and during which period the fraud has taken place
- The committee investigates the methods and circumstances ("research culture") *possibly* facilitating the breach, and provides recommendations for preventing repetition

At the *University of Amsterdam*, the *Drenth* Committee was installed and at the *University of Groningen*, the *Noort* Committee

After 7 weeks, the *Levelt* Committee presented their preliminary *conclusions* 

- The Committee found that the fraud committed inflicted great harm to coauthors, and PhD students in particular
- The committee found that no one could be accused of *culpable ignorance* (i.e., no one knowingly cooperated in the fraud, people were misguided)
- Flawed performance of academic criticism facilitated—unintendedly—the comprehensive and longstanding fraud; that is, nobody picked up the signs that were available
  - o Unusual way of working in isolation
  - o Not allowing PhD students to collect their own data
  - o Presenting unlikely results to journals
  - o Et cetera

# **Interventions**

A selection of realized *interventions*, picked up from recommendations preliminary report (Oct. 2011) and final report (Nov. 2012)

### Tilburg University

- Each PhD student has at least 2 supervisors
- Master theses and PhD theses are scanned for *plagiarism*
- Official formula read aloud publicly when doctorate is awarded, refers to the young doctor's *obligation to academia and society* to act with integrity
- Code of conduct
- Every staff member must sign an integrity code
- Independent Integrity Officer and Research Committee

### School of Social and behavioral Sciences

- Intensified classes on research ethics and research integrity
- Science Committee was installed in the Spring of 2012

# Science Committee—What is it, what does it do, and why?

- Audit committee that samples 20/500 articles each year, published by the School's researchers; assesses quality of data storage and reporting of research methods
- *Advises* the School's Management Team and researchers about data storage, completeness data sets, honoring subjects' privacy, access to data, and making data available to others

#### • Aims:

- ✓ Provide concerted effort to *improve accountability* for data handling and methods reporting
- ✓ Create opportunity for all to *learn*; not a witch hunt
- ✓ Contribute to development *university*'s data policy
- ✓ Contribute to development *Dutch* national protocol concerning data archiving by researchers in social and behavioral sciences

Why not set up a *universal data storage system* and *data management policy* first, and then introduce an audit committee?

We thought that would never work, because

- Setting up a universal system is complex, will present many (unpleasant) technical surprises, takes a lot of time, is expensive
- Meanwhile, sense of urgency would disappear, especially because many researchers were not used to systematic data storage anyway

Needed to make a flying start, hence installed the Science Committee first:

- They set up their rules and regulations for researchers' data handling
- Announced annual random audits (20/500 articles)
- Now research groups were motivated to devise their own data policy that suited their needs best; you don't want to stand empty-handed in front of the audit committee

This actually works quite well, but not perfectly:

- Some groups (e.g., social psychologists) have their data policy better in place than others
- People tend to arrange their data storage only when they are audited
- When people have left the School, they tend to loose commitment
- No consistent data storage system, but this was a deliberate choice, giving priority to increasing awareness and accountability
- Remains much work to do, create greater awareness, stronger sense of responsibility and accountability

# Tilburg University policy with respect to data management, Sept. 2016

#### A few notes:

- Install *Science Committees* at *each School* of Tilburg University
- Sense of urgency varies across schools, but are (slowly) catching up
- Would be great if university provides universal data storage system

### Dutch national protocol

Assembly of the *Deans* of the 14 *Schools of Social and Behavioral Sciences* installed Committee "Scientific Integrity, Data Storage, and Reproducibility"

- Committee aims at finding *common ground* among the 14 Schools
- Slow process, exhibiting huge differences in urgency and motivation
- Consensus is possible for a list of basic issues; *It's a start!*

Do these (and other) interventions *work*?—Not as good as one might wish

- Not everybody is happy with signing integrity code—Sense of loss of academic freedom?
- Cultural peculiarities remain: honorary authorships, insisting on having more than 3 supervisors (max. at TiU) for a PhD—Too much networking and too little substance?
- Schools differ with respect to requirements of data package and data management—Sense of urgency varies; helps to have had a scandal in your School (but I wouldn't recommend it)

Need time, patience, perseverance ...

# **Conclusions**

What may we **expect** from these interventions?

- Interventions will *not prevent new affairs*; *extremists* have their own reasons, will work their way around the law
- Interventions will create higher level of awareness and set clearer behavior standards; encourage *Responsible Conduct of Research*
- And, as a side effect, reduce *Questionable Research Practices* (QRPs) QRPs: not reporting undesirable results, leave out unfavorable data, report coincidental significant results, fooling around with statistics

Not so much bad intentions (but you can't know), but surely bad outcomes

# What did we **learn** from the Stapel fraud affair?

- People were shocked by the seriousness of the deceit, and that it happened in their School, University, country
- Also appealed to feelings of discomfort already present but obscured, not talked about; affair served as *catalyst*
- Discomfort referred to *economic principle* ruling research: *the more, the better* 
  - o More articles, lectures, PhD theses, grants, prizes, etc.
  - o Status, career, travelling opportunities, meeting VIP's, etc.

Researchers and administrators are *struggling* to find new balance between *Performance Pressure* and *Responsible Conduct of Research* 

#### Personal note

Extremists can have a disrupting influence, but QRPs are the real problem; the main causes of QRPs we face today are

- *Data kept secret*: Data as a rule are not publicly available; hence, colleagues cannot check reported results and researchers feel little pressure to avoid QRPs
- *Incompetent statistical analysis*: Researchers have to use statistics for analyzing their data, but lack necessary experience to use statistics well

Tversky & Kahneman (1970s) showed researchers use wrong kind of intuition, fall into all the traps set by counter-intuitive statistical reasoning

# Thank you for your attention